

Compass Group Equity Partners is a St. Louis-based private equity firm focused on partnering with founders to help build lower middle-market companies. Founded in 2014, Compass Group brings a **thesis-driven approach** and decades of operational, financial, and strategic experience to aid management teams in accelerating growth for **long-term value creation.**

$906M	$408M	3	7
Capital Committed Since Inception	Current Fund III	Funds	Exits

Our Approach

Deep Thesis Research
Genuine curiosity and conviction fuel our thesis research, a necessity for an investment process that we are committed to for years, not just weeks or months.

More Than Capital
Our deal teams bring decades of operational and investment experience. Additionally, we've also created a team of executive-level functional experts across sales, marketing, technology, human resources and legal to work side-by-side with you to help drive meaningful change in your business.

Partnership Mindset
We build long-term partnerships with our founders and investors. We seek to help founders execute on a shared vision for long-term growth and value creation.

Ideal Business Profile

Enterprise Value: $20 million to $200 million
EBITDA: $2 million to $15 million
EBITDA Margin: At least 10%
Equity Investments: Up to $50 million
Location: North America

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Areas of Interest

Niche Manufacturing & Distribution

- Advanced Materials
- Safety Products
- Engineered Equipment & Products
- Assembly & Fulfillment

Business & Consumer Services

- Testing & Certification
- Environmental Services
- Infrastructure & Utilities
- Field Services

Active Investments

2026 ★ KOMA PRECISION — *Calibration*	2025 pack PET CARE — *Pet Services*	2025 illuminate Your cold chain experts — *Cold Chain*
2025 ★ ENDURANT DISASTER RECOVERY — *Restoration & Remediation*	2024 baja CARPORTS — *Renewable Energy*	2024 ★ KINETIFLO GROUP — *Flow Control*
2024 — *Youth Sports Enrichment*	2023 ★ HCSG HOIST & CRANE SERVICE GROUP — *Industrial Lifting*	2023 ANDERSON UnderBridge — *Specialty Rental*
2022 PURE ENERGY WATER AND AIR — *Home Services*	2022 MPC Urethane — *Advanced Materials*	22022 RESOLVE PAIN SOLUTIONS — *Specialty Physician Practice Management*
2020 PACESETTER HEALTH — *Podiatry*	2018 ★ CareVet — *Pet Services*	★ *Evaluating add ons*



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