



COMPASS GROUP

EQUITY PARTNERS

Compass Group Equity Partners is a St. Louis-based private equity firm focused on partnering with founders to help build lower middle-market companies. Founded in 2014, Compass Group brings a **thesis-driven approach** and decades of operational, financial, and strategic experience to aid management teams in accelerating growth for **long-term value creation**.

\$906M

Capital Committed
Since Inception

\$408M

Current Fund III

3

Funds

7

Exits

Our Approach



Deep Thesis Research

Genuine curiosity and conviction fuel our thesis research, a necessity for an investment process that we are committed to for years, not just weeks or months.



More Than Capital

Our deal teams bring decades of operational and investment experience. Additionally, we've also created a team of executive-level functional experts across sales, marketing, technology, human resources and legal to work side-by-side with you to help drive meaningful change in your business.



Partnership Mindset

We build long-term partnerships with our founders and investors. We seek to help founders execute on a shared vision for long-term growth and value creation.

Ideal Business Profile

Enterprise Value: \$20 million to \$200 million

EBITDA: \$2 million to \$15 million

EBITDA Margin: At least 10%

Equity Investments: Up to \$50 million

Location: North America

Areas of Interest

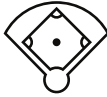
Niche Manufacturing & Distribution

- Advanced Materials
- Safety Products
- Engineered Equipment & Products
- Assembly & Fulfillment

Business & Consumer Services

- Testing & Certification
- Environmental Services
- Infrastructure & Utilities
- Field Services

Active Investments

2026	 KOMA PRECISION <i>Calibration</i> ★	2025	 illuminate Your cold chain experts <i>Cold Chain</i>	2025	 ENDURANT DISASTER RECOVERY ★ <i>Restoration & Remediation</i>
2024	 baja CARPORTS <i>Renewable Energy</i>	2024	 KINETIFLG GROUP ★ <i>Flow Control</i>	2024	 <i>Youth Sports Enrichment</i>
2023	 HOIST & CRANE SERVICE GROUP ★ <i>Industrial Lifting</i>	2023	 ANDERSON UnderBridge <i>Specialty Rental</i>	2022	 PURE ENERGY WATER AND AIR <i>Home Services</i>
2022	 MPC Mearthane Products Corporation <i>Advanced Materials</i>	2022	 RESOLVE PAIN SOLUTIONS <i>Specialty Physician Practice Management</i>	2020	 PACESETTER HEALTH <i>Podiatry</i>
2018	 CareVet ★ <i>Pet Services</i>	★ Evaluating add ons			



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