



COMPASS GROUP

EQUITY PARTNERS

Compass Group Equity Partners is a St. Louis-based private equity firm focused on partnering with founders to help build lower middle-market companies. Founded in 2014, Compass Group brings a **thesis-driven approach** and decades of operational, financial, and strategic experience to aid management teams in accelerating growth for **long-term value creation**.

\$906M

Capital Committed
Since Inception

\$408M

Current Fund III

3

Funds

6

Exits

Our Approach



Deep Thesis Research

Genuine curiosity and conviction fuel our thesis research, a necessity for an investment process that we are committed to for years, not just weeks or months.



More Than Capital

Our deal teams bring decades of operational and investment experience. Additionally, we've also created a team of executive-level functional experts across sales, marketing, technology, human resources and legal to work side-by-side with you to help drive meaningful change in your business.



Partnership Mindset

We build long-term partnerships with our founders and investors. We seek to help founders execute on a shared vision for long-term growth and value creation.

Ideal Business Profile

Enterprise Value: \$20 million to \$200 million

EBITDA: \$2 million to \$15 million

EBIDA Margin: At least 10%

Equity Investments: Up to \$50 million

Location: North America

Areas of Interest

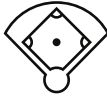
Niche Manufacturing & Distribution

- Advanced Materials
- Safety Products
- Engineered Equipment & Products
- Assembly & Fulfillment

Business & Consumer Services

- Testing & Certification
- Environmental Services
- Infrastructure & Utilities
- Field Services

Active Investments

2026	 KOMA PRECISION Calibration	2025	 illuminate Your cold chain experts Cold Chain	2025	 ENDURANT DISASTER RECOVERY Restoration & Remediation
2024	 baja CARPORTS Renewable Energy	2024	 KINETIFL GROUP Flow Control	2024	 Youth Sports Enrichment
2023	 HOIST & CRANE SERVICE GROUP Industrial Lifting	2023	 ANDERSON UnderBridge Specialty Rental	2022	 PURE ENERGY WATER AND AIR Home Services
2022	 MPC Mearthane Products Corporation Advanced Materials	2022	 RESOLVE PAIN SOLUTIONS Specialty Physician Practice Management	2021	 New Age MEDICAL MedTech Services
2020	 PACESETTER HEALTH Podiatry	2018	 CareVet Pet Services	 Evaluating add ons	



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