

Pre-MBA Associate/Analyst in St. Louis, MO

Position Description

The Associate/Analyst is an active member of deal teams and will engage across all functions of the firm gaining exposure to the entire deal process from origination and due-diligence through deal structuring and post-investment portfolio management. Ideal candidates will display strong initiative, have a tremendous work ethic, and a high level of maturity.

Responsibilities

- **Investment Opportunity Evaluation / Deal Execution:** Assume critical role in ongoing M&A efforts including criteria refinement, opportunity sourcing, screening, financial modeling and analysis, diligence, and execution
- **Portfolio Company Operations / Integration:** Conduct financial and strategic analysis for various portfolio businesses and target acquisitions to support CGEP management team decisions and overall strategic direction
- **Investment Thesis Development:** Understand current and potential markets; provide in-depth market, industry, and competitive analysis; and uncover growth opportunities and suitable acquisition targets

Qualifications

- Consistent track record of high achievement, both professionally and academically
- 1-3 years of experience in private equity, investment banking, transaction services, corporate development and/or management consulting preferred
- Strong proficiency with financial modeling and analysis
- Excellent analytical and quantitative skills with polished Excel and PowerPoint abilities
- Exceptional communication skills, both written and verbal
- Entrepreneurial-minded and results-oriented individual with ability to manage multiple tasks simultaneously

Compass Group Equity Partners

Compass Group is a St. Louis-based private investment firm that partners with small-to-medium sized private companies that prioritize people, values, and results. The firm launched in 2015 to leverage the group's experience as entrepreneurs, business owners, and executives to invest alongside owners and management teams of closely held businesses with a focus on long-term value creation. We offer the capital, operational expertise, and strategic guidance to support management teams in accelerating growth, exceeding historical performance, and creating market leading businesses.